

**ATTACHMENT NO. 8  
PIPE TRADES/SO. CALIF. PIPE TRADES ADMINISTRATIVE CORPORATION  
LOCAL 78**

<b><u>Class Code</u></b> 0874-2	<b><u>Class Title</u></b> Plumber II	<b><u>Union Job Title</u></b> Plumber (Journey Level)
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**Wage/Hr.**

Basic Wage	\$ 51.09
Vacation	\$ 3.40
Taxable Wage	\$ 54.49

**Benefits**

National Pension	\$ 3.00
National Training	\$ 0.10
Health/Welfare	\$ 9.26
Pension	\$ 10.45
Training - A & J	\$ 2.85
Total Benefits	\$ 25.66

Total Hourly Cost:	\$80.15
Effective:	April 21, 2024

<b><u>Class Code</u></b> 0874-Z	<b><u>Class Title</u></b> Plumber I	<b><u>Union Job Title</u></b> Plumber (1st Year Apprentice)
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**Wage/Hr.**

Basic Wage	\$ 24.20
Vacation	\$ 1.91
Taxable Wage	\$ 26.11

**Benefits**

National Pension	\$ 0.38
National Training	\$ 0.10
Health/Welfare	\$ -
Training - A & J	\$ 2.03
Total Benefits	\$ 2.51

Total Hourly Cost:	\$28.62
Effective:	September 1, 2023

First year apprentices indentured prior to 7/1/11 have Health/Welfare of \$7.66

Apprentices maintain current wage compensation until advancement increases their wage.

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<b><u>Class Code</u></b> 0874-A	<b><u>Class Title</u></b> Plumber I	<b><u>Union Job Title</u></b> Plumber (2nd Year Apprentice)
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**Wage/Hr.**

Basic Wage	\$ 26.89
Vacation	\$ 2.21
Taxable Wage	\$ 29.10

**Benefits**

National Pension	\$ 0.38
National Training	\$ 0.10
Health/Welfare	\$ 9.76
Training - A & J	\$ 2.10
Total Benefits	\$ 12.34

Total Hourly Cost:	\$41.44
Effective:	September 1, 2023

**Apprentices maintain current wage compensation until advancement increases their wage**

<b><u>Class Code</u></b> 0874-B	<b><u>Class Title</u></b> Plumber I	<b><u>Union Job Title</u></b> Plumber (3rd Year Apprentice)
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**Wage/Hr.**

Basic Wage	\$ 32.27
Vacation	\$ 2.51
Taxable Wage	\$ 34.78

**Benefits**

National Pension	\$ 0.90
National Training	\$ 0.10
Health/Welfare	\$ 9.26
Pension	\$ 6.84
Training - A & J	\$ 2.11
Total Benefits	\$ 19.21

Total Hourly Cost:	\$53.99
Effective:	September 1, 2023

**Apprentices maintain current wage compensation until advancement increases their wage**

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<b><u>Class Code</u></b> 0874-C	<b><u>Class Title</u></b> Plumber I	<b><u>Union Job Title</u></b> Plumber (4th Year Apprentice)
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**Wage/Hr.**

Basic Wage	\$ 37.65
Vacation	\$ 2.80
Taxable Wage	\$ 40.45

**Benefits**

National Pension	\$ 0.90
National Training	\$ 0.10
Health/Welfare	\$ 9.26
Pension	\$ 7.17
Training - A & J	\$ 2.16
Total Benefits	\$ 19.59

Total Hourly Cost:	\$60.04
Effective:	September 1, 2023

Apprentices maintain current wage compensation until advancement increases their wage

<b><u>Class Code</u></b> 0874-D	<b><u>Class Title</u></b> Plumber I	<b><u>Union Job Title</u></b> Plumber (5th Year Apprentice)
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**Wage/Hr.**

Basic Wage	\$ 43.02
Vacation	\$ 3.10
Taxable Wage	\$ 46.12

**Benefits**

National Pension	\$ 0.90
National Training	\$ 0.10
Health/Welfare	\$ 9.26
Pension	\$ 7.54
Training - A & J	\$ 2.19
Total Benefits	\$ 19.99

Total Hourly Cost:	\$66.11
Effective:	September 1, 2023

Apprentices maintain current wage compensation until advancement increases their wage